Impact100 SRQ 2025 Grant Application

Legal name of organization(required)

Limit: 300 characters

Enter the name of the organization that will receive the funds if a grant is awarded.

Organization "also known as" name, if applicable

If you are doing business under another name, [doing business as (dba)], please enter that name here. If not, please leave this section blank.

Organization name to be used in our communications if selected as a Finalist, if different than legal name.

Enter the name you would like us to use in communications such as press releases, signage, and public remarks if you are selected as a Finalist.

Organization's mission statement(required)

We ask this to help us understand how the initiative fits with your mission.

Initiative Title(required)

Enter the name of your initiative here.

Initiative Focus Area, first choice(required)

Select...

To complete these next two responses, please refer to the five Focus Areas which are how we organize our applications for review and the categories for the Grant Awards. They are:

Arts, Culture & History: High impact initiatives that cultivate, develop, enhance, or preserve the artistic, cultural, and historical character of Sarasota and/or Manatee Counties.

Education: High impact initiatives that further the educational process or improve access to education for children and/or adults in Sarasota and/or Manatee Counties.

Environment, Recreation & Animal Welfare: High impact initiatives that conserve, restore, or improve the natural environment, provide enhanced recreational opportunities, or promote the welfare of animals in Sarasota and/or Manatee Counties.

Family: High impact initiatives that strengthen and enhance the lives of children and families living in Sarasota and/or Manatee Counties.

Health & Wellness: High impact initiatives that improve the physical and/or mental health and wellness of people living in Sarasota and/or Manatee Counties.

Initiative Focus Area, second choice(required)

Select...

Please select a second Focus Area other than your first choice selection. Each year we review the distribution of applications among our five Focus Areas to provide more balance for applicants and members using an Impact100 SRQ policy established for this purpose. If certain conditions are met, applications may be moved from the applicant's first choice to second choice. Such situations are rare, and the policy requires that there be a random selection among applicants who clearly align with their second choice.

Is this initiative a collaboration with another nonprofit organization(required)

Select...

If you are partnering with another nonprofit, one is considered the primary organization and the other is the partner. Since you are completing the application, you are assumed to be the primary organization in the collaboration. Each of you must have defined roles and responsibilities to

achieve the goals of your combined initiative. The primary organization must be responsible for managing the grant funds. Both organizations must also satisfy our grant eligibility guidelines and provide requested Financial Statements. The organization identified as the primary organization must be the lead fiscal agent through which all Impact100 SRQ business is conducted. Both organizations must sign and submit a Memorandum of Understanding (MOU), which will define and guide your partnership. If this is agreed upon, you may apply collaboratively. Select "Yes" here and complete the additional information about your collaborating applicant in Section IX.

If you are not partnering, select "No."

I. EXECUTIVE SUMMARY (required)

Limit: 350 words

Please provide our reviewers with a brief, memorable snapshot of your initiative, including an overview and how the **$108,000** Impact100 SRQ grant funds will be spent. Please touch on the following:

- **Initiative Overview** - clearly, but briefly, **define** the transformational initiative you are proposing
- The need you are addressing and its significance, the measurable results you expect, and the transformational **impact** for the community or population served, including qualitative and quantitative differences your initiative will make
- Your organization's ability to deliver the expected results and the steps you will take, i.e. the initiative's **viability**
- What the Impact100 SRQ grant funds will be spent on and how meaningful our funds will be to the success of the initiative. Explain how our funding will help you achieve the outcomes you plan to achieve. If the total initiative expenses are greater than the $108,000 Impact100 SRQ funding, explain how the additional funds will be obtained.

Tip: It may be easier to complete this Executive Summary after you have answered all the application questions. Please be clear and concise here. You will be given an opportunity to elaborate on these points later in the application.

EXAMPLE: Your executive summary could read something like this:

With our history of serving (description of population), our organization recognizes (the important need...). This proposed initiative will (build..., expand... offer...) to address this need.To implement this initiative, we are asking for the Impact100 SRQ grant to fund (summary of itemized budget). This funding is essential for the achievement of these outcomes because... The funds for the balance of the initiative, above and beyond what is being requested from Impact100 SRQ, will be obtained by…to ensure its successful implementation. We expect the initiative will yield (expected gains on the number of the population in need), and we will measure these gains (in this way). To achieve this, we will (take the following steps). Our initiative will be sustained beyond the 24-month funding period through [funding plan, impact/outcome longevity].

II. INITIATIVE DESCRIPTION

Clearly describe the need you are addressing, the target population, your transformational initiative, and how it advances your mission in concise yet thorough detail. Provide

sufficient information for the reviewers to understand the depth and breadth of your proposal.

What is the important community need and target population that you are addressing? Please provide supporting data, statistics and relevant facts. (required)
Limit: 300 words
Clearly describe in detail the transformational initiative you propose to meet the defined need and how it advances your organization's mission.(required)
Limit: 350 words
What counties will the initiative benefit?(required)
Sarasota

Manatee

Other

Check all that apply. The primary focus of the initiatives we fund must be Sarasota and Manatee Counties, but may provide benefit to several counties. If you check the "Other" box, you will be asked to name the other counties that will be served and what percentage of the benefits will go to those counties.

III. IMPACT

Impact100 SRQ funds transformational initiatives that address a need, demonstrate measurable results, and broadly and/or deeply benefit the community or population it serves. If you are selected as a grant recipient, we will use this information to update our members on the impact of your initiative after it is implemented.

Tip: This is your chance to clearly explain the benefits of your initiative. Tell us what difference your initiative will make and how significant it will be.

In what way will the proposed initiative change what you do today? (required)
Will increase the population or component of the community that we currently serve

Will expand our current program services to a different population or component of the community

Will broaden the type of program services beyond what we currently provide

Will improve the effectiveness of our current program services by improving outcomes

This question is intended to give us a basic understanding of the transformational change you are planning to achieve. Check all that apply to your initiative, then provide more detail about each one that you checked (limit 50 words for each).
What are the expected short- and long-term outcomes for the population served and/or the community at large? Please explain why these outcomes will be transformational and make a significant difference (on whom, for how long, how many and/or to what depth).(required)
Limit: 350 words
Describe the qualitative and quantitative changes/benefits that will be realized as you implement your initiative. How will your initiative change the trajectory for the population or community served? How many and how much will change, how deep is the change, and for how long? What benefits will it provide that your target population would not have otherwise

experienced? Is there a benefit to the broader community? **If the initiative expenses exceed the $108,000 Impact100 SRQ grant amount, describe the value of the initiative components to be funded by the Impact100 SRQ grant.**

EXAMPLE: We have one Client Coordinator who works with the unemployed to provide life skills development and basic mental health support. This program has been successful as 35% of the participants obtain employment within two months and maintain it for at least six months. By tracking the program's results, we have concluded that the results would double if we enhanced the program by hiring a new employee to engage with the participants after they have completed the original program to reinforce and sustain their learnings. Each year 250 clients participate in the program. Doubling the success rate from 35% to 70% would result in an additional 87 participants every year obtaining employment that is maintained for at least 6 months.

For the total expenses allocated to Impact100 SRQ for funding, explain how they will contribute to the achievement of the expected outcomes? (required)

Limit: 150 words

If your total initiative expenses are more than the Grant Amount, address the expenses allocated to Impact100 SRQ when you respond to this question.

What specific data and/or metrics will you use to demonstrate measurable outcomes?(required)

Limit: 200 words

EXAMPLE: The primary metric is the percent of the participants who obtain employment within two months and maintain the employment for at least 6 months. In addition, for the 65% of the participants who do not currently meet the program's metric of success, we track the number of times they are employed but do not maintain the employment for at least 6 months and the reason. This data informed our conclusion that we could improve the success of the program from 35% to 70% if we hired a new employee to engage with the participants after they have completed the program. We will add metrics to measure the success of our proposed initiative. These new metrics include the number of job interviews per participant per month, the duration of each employment period and job satisfaction. We expect to see these measures improve by 50% after the first year of the program. Also, we will incorporate participant feedback into our metrics to measure satisfaction with the program, level of self-esteem and level of family stability.

IV. VIABILITY

Impact100 SRQ funds initiatives that demonstrate the organization's ability to deliver the expected results.

What actions will be taken to implement this initiative? When will they be taken, by whom and in what way?(required)

Limit: 300 words

What steps will you take to implement the initiative, the timing, and who will be responsible. If representatives from other organizations will be involved with the implementation, include their responsibilities.

Please share experiences that illustrate your ability to implement this initiative.(required)

Limit: 200 words

What relevant experience, skills, resources, or other qualifications do you have that give you confidence that you can successfully achieve your expected outcomes? Have you done

something similar in the past? Does your Board and/or staff have specific expertise to lend to the initiative? Are there proven models you can follow?

V. SUSTAINABLTY

Impact100 SRQ funds initiatives that demonstrate organizational commitment to fund and support the initiative after the Impact100 SRQ funds are used.

Describe in detail your plan to provide the organizational support and necessary funding to sustain the proposed initiative after the Impact100 SRQ grant is fully expended.(required)
Limit: 250 words
This is your "forward plan;" a truly transformational initiative lives beyond the two-year grant period and requires the commitment of staff, funding, and other resources to ensure its long-term success.
EXAMPLE:
Our strategy for perpetuating the initiative is multifold. We will use our new branding strategy "being good means doing good" for exposure to a much larger audience in the community. This will expand the pool of introductory donors as brand recognition becomes embedded in the community. Our partnership with the Family Trust will generate 11 matching gifts up to $500 each when donors give through the Trust. Our development team will employ a customized major donor campaign specifically focused on this initiative for gifts over $5,000. They will also research and submit grant applications for this initiative to new private, community, and corporate foundations.

VI. TIMEFRAME, BUDGET, AND SUPPORTING FINANCIAL INFORMATION

Initiative Timeframe

Impact100 SRQ grants will provide funding for initiative actions and activities within the 24-month grant period that begins when the Grant Agreement is signed by all parties. An Impact100 SRQ grant will only fund direct operating expenses. You will be required to submit paid invoices or other supporting documents to receive funds. All funding will be reimbursed on an as-spent basis.

When does the planned Impact100 SRQ funding of the initiative begin?(required)
When does the planned Impact100 SRQ funding of the initiative begin?
Select your anticipated starting date from the calendar. Expenses incurred or paid before this date will not be funded. Enter dates after January 21, 2026. You can type in a date MM/DD/YYYY or navigate forward to interact with the calendar and select a date. Press the question mark key to get the keyboard shortcuts for changing dates.
Select your anticipated starting date from the calendar. Expenses incurred or paid before this date will not be funded. Enter dates after January 21, 2026.
When does the planned Impact100 SRQ funding of the initiative end?(required)
When does the planned Impact100 SRQ funding of the initiative end?
Select your anticipated ending date from the calendar. Expenses incurred or paid after this date will not be funded. Enter dates before January 20, 2028. You can type in a date MM/DD/YYYY or navigate forward to interact with the calendar and select a date. Press the question mark key to get the keyboard shortcuts for changing dates.

Select your anticipated ending date from the calendar. Expenses incurred or paid after this date will not be funded. Enter dates before January 20, 2028.

Link to Initiative Budget Form

To complete your application, you must download and complete this 2025 [Initiative Budget Form](#) **here.**

This form is required to be **filled out, saved as a PDF, and uploaded** with your application to be eligible for an Impact100 SRQ grant. out and uploaded to your application for you to be eligible to receive an Impact100 SRQ grant.

The linked form is an **Excel file** with embedded formulas to assist with accurate calculations. It includes **two required worksheets:**

- ***Source of Funds***
- ***Initiative Expenses***

If you require additional rows, please contact grants@impact100srq.org to request a modified version of the form.

Please note: examples of specific Initiative Budgets are available below. If any of these apply to your proposal, please review before completing the form.

· An initiative with [Budget Over Grant Example](#)

· An initiative with [Capital Expense Example](#)

· An initiative with [Staff Expense Example](#)

Please **save your final version as a PDF file** to upload it to the application.

Click here to upload the Initiative Budget Form(required)

Choose File

Upload a file. No files have been attached yet.

Acceptable file types: .pdf

What is the total of the initiative expenses?(required)
Select...
Select "More than Impact100 SRQ Grant Amount of $108,000" if your total initiative expenses exceed that amount.

Budget Narrative

Describe in a narrative format each line item requested on the Initiative Budget Form, including supporting calculations for expense estimates. (required)
Limit: 500 words
Your initiative Budget Narrative should be consistent with the numbers and details shown in the Budget Form. It is designed to give your organization the opportunity to provide context and explain the various line items shown in the Form. Particularly when the initiative budget exceeds the Impact100 SRQ grant amount, this is an opportunity to describe the difference

the Impact100 SRQ funding will make in the achievement of the initiative's goals. Your Budget Narrative should allow the reviewers to understand the details of your budget. Therefore, it is important to explain any supporting calculations for estimated expenses. Please Note:

- Impact100 SRQ will not fund general operating expenses that support the organization's current operations and programs, overhead expenses or expenses that are based on a cost allocation.
- Impact100 SRQ will fund only those expenses from initiative actions and activities occurring within the 24-month grant period that begins when the Grant Agreement is signed by all parties.

If any expense, other than personnel, is over $10,000, attach a bid or quote from a 3rd party dated March 1, 2025 or later.

Choose File

Select up to 15 files to attach. No files have been attached yet. You may add 15 more files.

Acceptable file types: .pdf

Provide documentation from third parties for any individual expense in your Initiative Budget, other than Personnel, with a cost of $10,000 or more. Accepted types of documents included, but are not limited to:

- written vendor quote or bid
- screen shot of price of an item
- vehicle window sticker, online MSRP, or dealer quote.

It is critical that the information provided comes from a third party and is not generated by the nonprofit applicant. Only one bid or quote is required for individual expenses greater or equal to $10,000. However, multiple quotes are desirable. So, if you have additional quotes, please provide them. Also, please indicate in the notes column the documentation provided for expenses greater than $10,000.

Does the Initiative include capital improvements or renovations to property?(required)

Select...

Required Supporting Financial Documents

Upload all required documents.

Upload Complete Financial Statements, including Statement of Activities (Profit & Loss), and Statement of Financial Position (Balance Sheet) audited if available, for most recent fiscal year(required)

Choose File

Select up to 6 files to attach. No files have been attached yet. You may add 6 more files.

Acceptable file types: .pdf

If audited, provide entire audit report including notes.

Upload Complete Financial Statements, including Statement of Activities (Profit & Loss), and Statement of Financial Position (Balance Sheet) audited if available, for year prior to most recent fiscal year(required)

Choose File

Select up to 6 files to attach. No files have been attached yet. You may add 6 more files.

Acceptable file types: .pdf

If audited, provide entire audited report including notes.
Upload Interim Financial Statements since last completed fiscal year through March 31, 2025 or later, including Statement of Activities (Profit & Loss) and Statement of Financial Position (Balance Sheet) (required)

Choose File

Select up to 6 files to attach. No files have been attached yet. You may add 6 more files.

Acceptable file types: .pdf

If you have more current statements than March 31, 2025, please provide them.
IRS Form 990s (if required) for most recent fiscal year filed

Choose File

Select up to 2 files to attach. No files have been attached yet. You may add 2 more files.

Acceptable file types: .pdf

IRS Form 990s (if required) for year prior to most recent year filed

Choose File

Select up to 2 files to attach. No files have been attached yet. You may add 2 more files.

Acceptable file types: .pdf

VII. GENERAL INFORMATION

Website(required)
Street Address, City, State and Zip Code(required)
Site Visit Address, if different from above
Executive Director/Chief Executive Officer's Name(required)
Executive Director/Chief Executive Officer's Phone Number(required)
How many employees does your organization have?(required)
Provide number of full and part-time employees.
How many volunteers does your organization have?(required)
What counties do you serve?(required)
Sarasota

Manatee

Other

Check all that apply.
List of current Board of Directors(required)

Choose File

Upload a file. No files have been attached yet.

Acceptable file types: .pdf

Do you carry General Liability Coverage? (required)
Select...
Do you have Director/Officer Liability Coverage, either as part of your General Liability Coverage or separately?(required)
Select...
Do you have an Anti-Discrimination Policy?(required)
Select...
Please upload an organization logo which can be used if you are selected as a Grant Finalist. (required)

<div align="center">Choose File</div>

Select up to 3 files to attach. No files have been attached yet. You may add 3 more files.

Acceptable file types: .png, .svg

The preferred format is a .png graphic with a transparent background.
Upload IRS 501 (c) 3 Determination Letter(required)

<div align="center">Choose File</div>

Upload a file. No files have been attached yet.

Acceptable file types: .pdf

Upload any other supporting documentation here.

<div align="center">Choose File</div>

Select up to 15 files to attach. No files have been attached yet. You may add 15 more files.

Acceptable file types: .pdf

If necessary, provide further explanation regarding the answers previously provided.
Limit: 100 words

VIII. CONTACT INFORMATION

Primary Contact's Name(required)
First Name(required)
Last Name(required)
Contact's Title(required)
Primary Contact's Email Address(required)
Primary Contact's Phone Number(required)
Do you have a secondary Contact Person?(required)
Select...
I certify that the Executive Director/Chief Executive Officer has thoroughly read and approves the content of this Application.(required)

IX. CO-APPLICANT COLLABORATION INFORMATION (if applicable)